



WEAVERCOOKE

**“Hope is being able to see that there is light despite all of the darkness.” - Desmond Tutu**

The events around our nation that have unfolded over the last week, which transpired after the nation watched in horror as George Floyd was killed, are beyond disturbing. It is unacceptable in the year 2020; we as a nation of people are better than this.

Our company is built on a foundation of diversity, inclusion and especially kindness. We pride ourselves on building dreams and enriching lives, and we're passionate about creating equitable and affordable housing opportunities. As an organization, racism will not be tolerated. It has no place on our jobsites, in our workforce or in the communities in which we work.

Today and every day we stand together with our black team members, partners, clients, and community against violence of any kind. We stand with our friends around the globe to speak out against racism and injustice, to promote understanding and to create a world that is smarter, stronger and kinder.

It is our hope and prayer that we will learn from the recent racial injustice witnessed and begin to listen to and understand each other's perspectives, and take action in an effort to realize the systemic change that is needed to overcome our nation's inequities and begin the healing process.

Be kind to all.

With hope,

Weaver Cooke Leadership

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